



REVISION®

REVISION EYEWEAR JOB DESCRIPTION

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| Job Title: | DESIGN ENGINEER |
| Department: | Product |
| Reports To: | Senior Industrial Designer |
| FLSA Status: | Salaried – Exempt |
| Hours/Work Days: | 8:30AM – 5:30PM (Monday through Friday) |
| Location: | Montreal, Canada |
| Date: | April 1, 2010 |

Passion drives Revision Eyewear.

Passion for designing and manufacturing the ultimate in military eye and head protection products.

Passion for setting the highest standards in engineering, and production. Passion to lead.

Revision Eyewear is looking for a passionate person to fill this Engineering position.

Revision Eyewear is the benchmark for the ultimate in eyewear and head protection for military, law enforcement, tactical officers and outdoorsmen. Revision's capability in providing protection, durability, optical clarity, comfort and style exceeds even the highest measures set by its military customers. The company's dedication to excellence has fueled its rapid growth in both international and domestic markets. Revision continues to hire best-in-class employees driven to make it the number one brand in military eyewear protection.

EMPLOYMENT OBJECTIVE

The Design Engineer is responsible for supporting the design team in order to transform the initial design to a functional, robust product. This position also requires knowledge of materials (properties and process ability) specifically plastics and composites. The candidate will need to be a customer oriented and creative self starter who can work in a dynamic and evolving team environment.

SPECIFIC ESSENTIAL FUNCTIONS

Designing

- Translate industrial design work into functional world class products.
- Extensive knowledge of standard drawing practices, specifically as it relates to product development in the plastic injection industry.
- Draw parts, sub-assemblies and assemblies (2D and 3D).
- Proficiency in the use of software tools such as Solidworks and Rhino.

Technical Data Management

- Capability to manage and control configuration of technical data.

KNOWLEDGE, SKILL, AND EXPERIENCE REQUIREMENTS

- Bachelor's degree in Mechanical Engineering or equivalent combination of education and experience.
- Minimum of 3 years of Mechanical Engineering experience or 8 years of Mechanical Engineering Technician Experience.
- Experience in injected molded parts is a must.
- Knowledge of and experience with FEA tools is a plus.
- Knowledge of and experience of working with Military and Personal Protective Equipment Standards.
- Knowledge of injection molding practices specifically with materials such as plastics or composites.
- Creative and ability to work autonomous and part of a team.
- Knowledge of optics and textiles is an asset.
- Proficient in computer skills Microsoft Office (Word, Excel, PowerPoint, Outlook, Access) required.
- Proficiency in the use of software tools such as Solidworks, Rhino 3D and graphics software such as Adobe Illustrator and Photoshop.
- Strong English language, verbal communication and writing skills required.

Send your resume to: Careers@revisioneyewear.com Attention: Tracy Burns, Director, HR
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