



REVISION®

REVISION EYEWEAR JOB DESCRIPTION

Job Title: **MACHINE OPERATORS**
Department: Manufacturing
Reports To: Shift Supervisor
Location: Essex Junction, VT
FLSA Status: Temporary to Full-Time Positions - Hourly - Non-Exempt
Date: July 23, 2010

Shifts: **2nd Shift: 3PM to 11PM (2 Positions)**
3rd Shift: 11PM to 7AM (2 Positions)

NOTE: YOU MUST BE WILLING TO BE AT YOUR WORK STATION AT THE START OF YOUR SHIFT.

SPECIFIC ESSENTIAL FUNCTIONS

The incumbent will be handling and inspecting lenses with a focus on quality. Each product made will need to be reviewed in accordance to quality standards and guidelines. During the process the incumbent will be loading and/or unloading racks and product. Other tasks involve cleaning, organizing and other miscellaneous duties as assigned. Candidate must be self-motivated, take direction, and do what needs to be done to perform the duties and responsibilities of the job.

This is a clean room environment requiring that each person wears proper clean room garments and shoes. There are no drinks or food allowed in the room at anytime. Leaving the clean room will be extremely limited and operators can expect to stand up to 100% of their time within the clean room. In this role, the Machine Operator will be required to rotate into Production as needed. This position would require weekend availability and the ability to rotate shifts as needed.

KNOWLEDGE, SKILL, AND EXPERIENCE REQUIREMENTS

- High school diploma or general education degree (GED).
- Quality Control and Quality Inspection experience is a plus.
- Ability to perform visual inspections for cosmetic defects per inspection criteria.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Must be good with numbers and capable of writing legibly to fulfill documentation of production quantities on work orders. Recording numbers and completing paperwork accurately is important.
- Must be willing to work in a team environment and assist co-workers in various roles within the manufacturing department.
- Ability to pass lenses inspection training as required.
- Ability to work with minimum supervision, including prioritization of work.
- Perform other duties as assigned.

PHYSICAL REQUIREMENTS

- Must be able to stand for long periods of time.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.